



# WDP

## COMMUNITY AND SPONSORSHIPS

### 1. CORPORATE CITIZENSHIP

#### OUR APPROACH

The corporate citizenship strategy is aligned to the company business focuses and/or on the proximity of our property portfolio. Under the **#WeMakeADifference** strategy, WDP has defined three focus areas – **#WeCare**, **#WeAreConscious**, **#WeEducate** – of which each of them is aligned with a UN Sustainable Development Goal.

That way, WDP assures a maximised impact on the strength and prosperity of the local community in and around the buildings and on its contribution to sustainable societal development.

Corporate citizenship at WDP is organised on a corporate level, where strategy guidelines are being set, and is embedded in the WDP ESG strategy. Each WDP platform is being encouraged to define its commitment towards corporate citizenship within this strategy. On a regular basis, all platforms can propose and engage with one or several projects. Voluntary contributions by **#TeamWDP** can be both financial or material and may be recurring for a period in time, in line with WDP's strategy for creating long-term partnership. Corporate citizenship is being encouraged by the WDP **Employee Code of Conduct**.<sup>1</sup>

#WeCare

## #WeMakeADifference

#WeAreConscious

#WeEducate



# WDP

## FOCUS AREAS UNDER #WEMAKEADIFFERENCE

### #WECARE

#### **We stimulate long-term relationships through local community impact**

WDP engages with the local communities where the vast majority of its property portfolio is located. By providing financial and/or material support to local projects and vulnerable groups, we are strengthening our ties with the local communities and are setting ourselves as a reliable partner and corporation, focusing on sustainable solutions and creating long-term partnerships, aligned with the company's business strategy. We actively work towards bringing long-term positive societal impact, e.g. collaborating with NGOs that address several aspects such as people with disabilities, the elderly and children.

Contribution to



### #WEARECONSCIOUS

#### **We educate our clients on sustainable consumption patterns**

One of WDP's business drivers is focused on investing and developing high-grade sustainable logistics. To do so, WDP engages with its clients to have a holistic approach towards sustainability; considering as well the consumption patterns in its facilities, such as the energy use and waste management practices. Through this initiative, WDP aims to create a more conscious consumption from its clients, in order to make use of WDP's solutions in the most efficient manner possible. This way, WDP is able to further build on a 'sustainable operational management'. We maintain a continuous dialogue with our customers and by sharing knowledge on energy monitoring tools and promoting better recycling rates, we are able to drive our sustainable investment portfolio and our customer engagement.

Contribution to



<sup>1</sup> The contributions or service by WDP in the framework of charity and corporate citizenship have to align with the conditions under the [WDP Anti-bribery and corruption policy](#).



**WDP**

**#WEEDUCATE**

**We support students and young market entrants to make their way onto the logistics real estate labour market**

WDP engages into several education programmes, aligned with its business. The logistics real estate sector aims for well-educated new-hires with an in-depth market knowledge of the sector. Once again, this knowledge supports the long-term partnership with clients and suppliers, targeted in WDP's business strategy, implying a long-term relationship between the company and its employees and enhancing the employee's personal development. In this way, WDP members voluntary host several lectures at different business schools and support students in their graduating thesis. Students are also given the opportunity for in-house apprenticeships. WDP also supports inclusion projects to introduce opportunities for young labour market entrants to address youth unemployment, if applicable.

Contribution to





## OUR TARGETS 2024-27

by focus area

### #WECARE

annually

at least **100,000** euros

Financial and/or material support to local projects and vulnerable groups

### #WEARECONSCIOUS

in 2025

Renewable energy capacity

**250** MWp

Energy monitoring system<sup>2</sup>

**100** % coverage

### #WEEDUCATE

annually

Support and guidance for

at least **100** students

<sup>2</sup> Coverage for relevant properties.



## OUR PERFORMANCE

by focus area

### #WECARE

in 2024

**227,000** euros

MaatWERKbedrijf BWB, offering employment to people with disabilities can avail themselves of financially favourable lease terms.

**20,000** euros

Pirlewiet vzw

**Material** support

Sint voor leder1

### #WEARECONSCIOUS

in 2024

Solar power  
**234** MWp

Energy monitoring system  
**79%** coverage

### #WEEDUCATE

in 2024

Average turnaround of vacancies  
**2** months

New-hires  
**11**

Voluntary time spent by #TeamWDP  
**490** hours **18.900** euros  
for **125** students

In collaboration with

KU Leuven

ASRE - Amsterdam

UGent

Hawk University

Business School

Antwerp Management School

Universitatea Petrol – Gaze, city Ploiesti

GO! For Business

VUB



## OUR PERFORMANCE

by type of investment

(in euros)	2024	2023
Cash contributions	20.000	50.000
Time: employee volunteering during paid working hours	18.905,59	10.397,48
In-kind giving: product or services donations, projects/partnerships or similar	146.571	225.000
Management overheads	0	0
(in hours)		
Employee volunteering during paid working hours	490	261



**WDP**

## 2. SPONSORSHIPS

### OUR APPROACH AND PERFORMANCE

WDP supports several organizations active in the cultural field, promoting sports or supporting the local community. During 2024, an amount of around 441,000 euros was spent for this purpose in Belgium, the Netherlands and Romania.